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Sheet	1	of	1

U.S. PATENT DOCUMENTS					
Examiner Initials*	Cite No. <sup>1</sup>	Document Number	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number-Kind Code <sup>2</sup> (if known)			
/K.R./	B1	US - 6,272,472	08-07-2001	DANNEELS et al.	
/K.R./	B2	US - 2004/0225550	11-11-2004	HELANDER et al.	
/K.R./	B3	US - 2005/0114195	05-26-2005	BERNASCONI	

UNPUBLISHED U.S. PATENT APPLICATION DOCUMENTS					
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NON PATENT LITERATURE DOCUMENTS					
Examiner Initials*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.) date, page(s), volume-issue number(s), publisher, city and/or country where published.			
/K.R./	B4	The assignee of the '133 patent first sold a service titled "Aesop" for substitute fulfillment on the Web in July 1999 which did use a separate web page for and associated only with the respective substitute work, but did not use timed availability by computer of positions.			
/K.R./	B5	HIPPEL et al., "Temporary Employment: Can Organizations and Employees Both Win?" Academy of Management Executive, Vol. 11, No. 1, 1997, pp. 93-104.			

Examiner Signature	/Kristine Rapillo/	Date Considered	01/19/2010
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